



# Integrated Policy

After due consideration of the local framework, the stakeholders' needs, a detailed risk and opportunities analysis, the Direction produced the following Quality Policy.

CBS S.r.l. core business is the industrialization of composites parts and panels. Its goal is to provide materials which are safe, free from the problem of falsification, and compliant to the most up to date regulations and client requests.

CBS S.r.l. gives a vital importance to safety and health prevention on the workplace of all its employees while performing their activities.

CBS S.r.l. always acts to:

- Ensure maximum quality level possible in a healthy and safe environment. A detailed analysis must be always performed on how activities, products and services could endanger workers' safety and health.
- Keep company performances up to date to the latest laws and targets prescribed by quality and safety requirements.
- Provide human, economical and technological resources to fulfill these requirements.
- Define the process and all its phases. Its effectiveness is consequent to the attention used to define the sequences of the phases, the analysis of the different interactions and possible checking criteria to keep improving the process flow.
- Constant update on the latest technologies.

CBS S.r.l. keeps improving the application of an Integrated Quality and Safety Integrated Management System according to UNI EN ISO 9001, AS 9100 and OHSAS 18001:2007. Its purpose is to comply all targets, strategical decisions and commitments listed below:

- Satisfy expectations of all employees and stakeholders who are involved in the process. The ethical code and the environmental policy play a key role among all the targets. Each and every person working in the company is involved in the optimization process.
- Respect the active laws considering also local rules systems and the impact on the community. A special attention is given to safety and quality aspects: the main goal is to always reduce the number of possible causes of injuries through the definition of different methodologies and maintenance works to the plant.
- Constantly update safety and quality targets and performances.
- Identify all possible danger sources in the process and perform a risk analysis. Consequently define a prevention plan to avoid professional illnesses arise.
- Keep updated all process procedures and check on employees health. All violations, anomalies and emergencies must be solved with maximum priority.
- Promote people growth and sensibilization increasing their awareness on their duties and the importance of each and every activity on the final result.



- Communicate and involve all external and internal stakeholders. The efficiency of the communication flow is constantly under control and development. Surveillance services are involved and kept updated on all new safety decisions and measurements.
- Ensure that our suppliers can fulfill all quality and safety requirements.
- Regularly check and update all management decisions. This is fundamental to keep up to date this policy, targets, the integration into the system, the DVR and its attachments coherence and fairness.

Quality and Safety leading figures' job is to apply this integrated system. Managers, responsible figures and workers are involved according to their level and knowledge to fulfill all quality and safety requirements.

The leaders of CBS S.r.l. actively promote every action to protect the working environment and to guarantee that products and processes cannot cause any harm to anyone's health and safety on the workplace.

Quality and safety targets must keep up with the scientific and technological innovations. Their influence on global market, working activities, processes, materials and products must be taken into account.

The company's functionality rules are described in two Management Manuals and inside different Procedures in the productive phase.

This Integrated Safety and Quality Policy provides the basic requirements to be fulfilled when defining the company targets. It is completely public and all employees can find a copy, signed by the company leaders, on the announcements board.