



QHSE INTEGRATED POLICY

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QUALITY · HEALTH · SAFETY · ENVIRONMENT

210928 QHSE
Integrated Policy

CBS, as a manufacturer of components and sandwich panels made of composite materials, aims to guarantee the **QUALITY** of its products and services by providing non-counterfeit parts that comply with customer specifications and also with those required by applicable product standards. Furthermore, we believe it is essential to act in compliance with the legal and/or voluntary regulations concerning both aspects connected to **HEALTH AND SAFETY** at work and **ENVIRONMENTAL** ones too, to help protection of the Earth.

In order to do that, CBS considers respect for **working conditions and human rights** to be at the core of all its activities and so it strives to ensure that they do not fail, making sure not only to operate in compliance with current legislation, but also providing appropriate tools through which workers can report any violations.

Through the development of Management Systems for Quality, Environment and OHS and the maintenance of certifications according to UNI EN ISO 9001 and AS 9100, UNI EN ISO 14001 and UNI ISO 45001 standards as well, CBS commits to reach continuous improvement: our aim is to pursue the following objectives and strategic guidelines, which have been developed on the basis of context analysis and stakeholders needs and are also intended to both minimize risks and seek for advantages and opportunities.

These QHSE objectives shall apply, according to market principles, to all company's activities, processes, products and raw materials, in accordance with scientific and technological progress.



FRAMEWORK FOR QHSE OBJECTIVES

- Adopt, carry out and maintain Management Systems in compliance with applicable standards, while identifying the processes needed and ensuring their application by setting sequences, interactions, conditions and methods for an efficient operation, always thinking in innovation as a strategic factor;
- envisage these Management Systems as an integral part of business management, counting on the support of the entire Organization and regularly reviewing relevant topics with the purpose of continuous improvement and in order to increase their effectiveness in preventing diseases, accidents and any form of environmental negative impact;
- keep management/control procedures always active and updated for a constant supervision on workers' health and safety, on products and processes quality, on environmental aspects and on the other requirements.



NEEDS AND EXPECTATIONS OF INTERESTED PARTIES (WORKERS, CUSTOMERS, SUPPLIERS, AUTHORITIES, etc.)

- Define customer requirements according to the inner value system and promote awareness throughout the entire Organization, making sure to operate in a healthy, safe and sustainable working environment for the further purpose of controlling the impact of activities, products and services on the environment;
- plan the research and a constant control of both internal and external processes, by providing human, technical and economic resources and by fostering at the same time growth and motivation of the employees;
- engage all workers at all levels and the supply chain too by promoting a sense of personal duty and everyone's responsibility to ensure compliance with applicable legislation, internal regulations and all the requirements arising from contractual agreements with third parties;
- ensure the availability of this document's contents to interested parties as appropriate and disseminate them to the supply chain too, providing suitable communication channels to ensure a continuous and fruitful exchange with both workers and external parties, with particular regard to Authorities and supervisory bodies.



PROTECTION OF THE ENVIRONMENT

- Create a sustainable approach with a "no waste" target by reducing the consumption of resources (natural, raw materials, energy) or by reusing them;
- encourage, when economically viable and consistent with company strategic policy, the mitigation and adaptation to climate change and the protection of biodiversity and ecosystems too;
- seek, when economically viable, possible alternatives to eliminate or reduce the usage, the disposal, the emission and the discharge of substances that may be dangerous for the environment in order to prevent pollution;
- to the same end, reduce waste production and ensure its right handling especially through differentiation;
- locate efficiency measures and acquire, when viable, new technologies (machines, facilities, materials, processes) to enhance the respect for the environment in addition to other industrial opportunities;



OCCUPATIONAL HEALTH AND SAFETY AT WORK

- Prior evaluation of the risks to which workers are exposed (supervising factors such as ergonomic and healthiness) and identification of potential dangers arising from the different production processes, while providing (if necessary) methods, measures, modifications and personal protective equipment in order to prevent accidents and occupational diseases and reducing the related indices;
- schedule constant checking of systems, machines and equipment in order to certify their safe functioning and ensure their maintenance and periodic controls in accordance with the applicable technical standards and/or legal provisions;
- constantly updating all the procedures set out for current risks, in particular for the emergency management (fire prevention, first aid, accidental spills, etc.), for the handling of chemical substances and for the safe use of machines and systems;
- constant and proactive commitment towards avoiding dangers, also through the consultation and participation of workers (and through the figure of the Representative for workers' health and safety), which are encouraged to report dangerous situations.

